

IFSEC India Awards 2026
Application Form: Excellence in Security Training & Development

AWARD CATEGORY	DESCRIPTION
Excellence in Security Training & Development	Recognises an organisation for developing a skilled, security-aware and future-ready workforce through structured training, capability-building programmes, professional certifications, leadership development and continuous security education initiatives.
ELIGIBILITY CRITERIA	
The organisation applying for the awards must have been operational in India for at least one year as of 31 March 2026. The nomination must demonstrate relevant implementation activity or measurable impact delivered in India during the eligibility period from 1 April 2024 to 31 March 2026. Programmes or initiatives commenced earlier may be included where the nomination demonstrates relevant implementation activity or measurable impact during the eligibility period. The nominated programme must be implemented and operational and cannot be at the ideation or development stage. The nomination must demonstrate completed training or capability-building activity involving the nominated workforce during the eligibility period.	

IMPORTANT RULES FOR PARTICIPATION
All mandatory fields and questions must be completed. Responses should be relevant to the category and supported by evidence where applicable. Please indicate “Not Applicable” only for non-evaluation fields that do not apply. Information presented for evaluation must relate to the nominated programme or initiative and its outcomes within the organisation being represented and during the eligibility period, unless expressly stated otherwise. The final eligibility of the nomination is subject to the Terms and Conditions.

APPLICANT INFORMATION (FOR CORRESPONDENCE) *			
Name of Applicant <i>(should be the authorised signatory)</i>		Designation	
Mobile Number		Email ID	

COMPANY GENERAL INFORMATION*	
Name of the Organisation (same will appear on the trophy)	
Date of Incorporation	(DD/MM/YYYY)
Industry Sector	
Registered Office Address	
Company Website	
Contact Details	Telephone: Email:
Company Type (Select ONE that applies)	Public Sector / Private Sector / Other
Name of Programme / Initiative (Max. 20 characters)	
Programme Start Date	(DD/MM/YYYY)
Programme End Date / Ongoing	(DD/MM/YYYY) / Ongoing
Geographical Coverage <i>Select ONE that applies.</i>	Single Site / City-wide / State-wide / Multi-state / India-wide
Current status <i>Select ONE that applies.</i>	Operational / Operational and Expanded / Operational with Ongoing Improvement
Primary Workforce Groups Covered <i>Select all that apply.</i>	☐ Security Personnel ☐ Control-room or Command-centre Personnel ☐ Fire and Life-safety Personnel ☐ Crisis-management or Emergency-response Teams ☐ Facilities or Operations Teams ☐ Leadership or Senior Management ☐ General Employees ☐ Contractual Workforce ☐ Frontline or Site Personnel ☐ Security Managers or Future Leaders ☐ Other, please specify
Primary Programme Components <i>Select all that apply.</i>	☐ Classroom Training ☐ Digital or E-learning ☐ Practical Demonstrations ☐ Simulations or Scenario-based Learning

	☐ Drills or Exercises ☐ On-the-job Training ☐ Professional Certification ☐ Leadership Development ☐ Refresher or Continuous Learning ☐ Assessments or Competency Evaluation ☐ Coaching or Mentoring ☐ Knowledge-sharing Sessions ☐ Other, please specify
Training Partner, if any (Provide the partner's name and role. Maximum 100 characters.)	

CASE STUDY: ANSWER ALL QUESTIONS IN MAXIMUM 150 WORDS* (MENTION DETAILS IMPLEMENTED BETWEEN APRIL 1, 2024 – MARCH 31, 2026)	
KEY METRICS QUESTIONS DESCRIPTION	
Employees / security personnel trained (Select ONE that applies)	☐ 1–25 ☐ 26–100 ☐ 101–500 ☐ More than 500
Training completion rate (Select ONE that applies)	☐ Below 50% ☐ 50%–74% ☐ 75%–89% ☐ 90% or above ☐ Not Applicable
Improvement in competency (Select ONE that applies)	☐ Less than 10% ☐ 10%–25% ☐ 26%–50% ☐ More than 50% ☐ NA
Training frequency (Select ONE that applies)	☐ Annual ☐ Half-yearly ☐ Quarterly ☐ Monthly / continuous ☐ Event-triggered
Delivery Model Select all that apply.	• In-person • Digital • Blended • On-the-job • Other, please specify

Case-study Instructions

- Answer each question in a maximum of 150 words.
- Responses should focus on the nominated programme, its implementation, practical application and outcomes during the eligibility period from 1 April 2024 to 31 March 2026.

- Applicants are encouraged to support responses with specific examples, outcomes achieved and relevant evidence that accurately reflect the organisation's programme and results.

1. Describe the security capability gaps, workforce needs or operational risks addressed by the programme. Explain the target workforce, how the needs were identified and prioritised, and how the learning objectives were aligned with operational requirements and future security skills.

2. Explain how the programme was designed, delivered and operationalised. Describe the curriculum, learning methods, simulations or practical exercises, trainers or certifications, participation arrangements, assessment approach and how learners were supported to apply the knowledge or skills in their roles.

3. Demonstrate the workforce and security impact attributable to the programme during the eligibility period. Provide relevant outcomes relating to competency, behaviour, preparedness, operational performance, reduction in errors or incidents, certification, leadership development or career progression, and explain how the results were validated and sustained.

Please mention the supporting documentation provided along with the application (*Please upload supporting documents relevant to the nomination. Each document should not exceed five pages or 5 MB. Only relevant extracts should be submitted.*)

S No.	Document Name	Description of document	Attachment
1	Incorporation / GST Certificate (Proof of company operations) *		Upload file
2	Training-needs assessment, programme framework or relevant curriculum extract*		Upload file
3	Participation, assessment, simulation, certification or application evidence*		Upload file
4	Competency, performance, behavioural or before-and-after evidence		Upload file
5	Any Other Supporting Document		Upload file

DECLARATION BY THE APPLICANT*

☐ I declare that the information provided in this application is correct and accurate, relates to the nominated programme or initiative and organisation represented in the nomination, and has been submitted with the necessary authorisation. I agree to abide by the applicable rules, terms and conditions of participation.

Name	
Designation	
Organisation	
Date	